

**McDonough District Hospital  
Board of Directors Meeting  
October 20, 2025**

The Board of Directors of McDonough District Hospital (MDH) met on Monday, October 20, 2025, at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Jere Greuel, Chairman, MDH Board of Directors. Roll call was taken, and the following Board members were present: Jere Greuel, Dr. Curt Farr, Seth Minter, Kathy Neumann, Dan O'Neill, JoEllen Pensinger, and Ryan Riggins.

Dave Garner monitored the meeting by remote connection but did not participate in discussions or votes.  
Excused: Wanda Foster

Also present: Bill Murdock, President/CEO  
Dr. Mary Kathleen Lockard, MDH Medical Staff President  
Sherri Hitchcock, VP/CFO  
Wayne Laramie, VP and CNO  
Bill Corbin, VP Chief Human Resources Officer  
Gloria Bamforth, VP MDH Medical Group  
Patrick Osterman, VP Business Strategy  
Kelsi Cunningham, FNP-C | Cardiopulmonary  
Brittany Moore, Director of MDH Foundation  
Kim Thorman, Executive Assistant

**Public Comment**

There were no public comments at this time.

**Medical Staff Recognition / Board of Director Education**

Bill Murdock introduced Kelsi Cunningham for Medical Staff recognition. Kelsi is a Nurse Practitioner in Cardiopulmonary and has been at MDH for 13 years. Kelsi began as a nurse in the ER and expanded her education to become a Nurse Practitioner in 2018. Kelsi feels the ER equipped her well for diagnosing and treating heart patients and she has been working in cardiopulmonary since 2023. She is associated with Blessing Hospital in Quincy and works in conjunction with the Blessing Cardiologists. Most of the patients she sees are adults in the preventative to early stages of heart disease, but she also treats heart patients in all stages of heart disease. Kelsi shared that she sees an average of 12 appointments per day but will do her best to accommodate emergent appointments. Kelsi discussed the Blessing Cardiologist's clinic hours in Macomb, and how she works in tandem with them to provide care for patients on the days they are not on site. Kelsi noted the insurance verifications are managed in house and the hurdles they face with insurance coverage and prior authorizations. Bill Murdock concluded by pointing out that Kelsi's dad works for MDH in Plant Engineering. The Board Members thanked Kelsi for her work.

Patrick Osterman shared an update on the September Strategic Planning Meeting. He shared the carryover of items previously discussed, and the breakdown of new goals. Pat highlighted Community Pharmacy and revenue cycle initiatives, plans for growth in sports medicine, rehabilitation, occupational therapy, and outpatient infusion volumes, and plans for expanding social media coverage for MDH in general. Pat concluded with an update on the regular collaborative meetings with other regional healthcare partners.

Nick Petitgout and Neal Thurman joined the meeting at 5:54 p.m.

Bill Murdock distributed information on the upcoming AHA Rural Healthcare Conference in February, and an article from AHA regarding Board Succession Planning. Bill also mentioned the Board Self-Assessments were distributed and gave the details for returning the survey.

Jere introduced Sherrif Nick Petigout, and Neal Thurman. The Sherriff thanked the board and introduced Neal Thurman, Director of Macomb-McDonough County Communications (911) Center. Sherriff Petigout noted the many shared benefits of leasing space from MDH to house the 911 Center.

**At 6:00 pm, a motion was made by Seth Minter and seconded by Ryan Riggins to go into executive session for the purpose of the open meeting act exception: 5 ILCS120/2(c)(1), (2), (3), (4), (5), (6), (11), (17) and (21).**

**A roll call vote was taken:**

	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>
Farr	x		
Greuel	x		
Minter	x		
Neumann	x		
O'Neill	x		
Pensinger	x		
Riggins	x		

**Motion carried.**

At 6:32 p.m., the meeting returned to regular session with 7 board members present, along with Bill Murdock, Sherri Hitchcock, Wayne Laramie, Bill Corbin, Gloria Bamforth, Pat Osterman, Dr. Mary Kathleen Lockard, Brittany Moore, and Kim Thorman. Dave Garner continued to monitor the meeting by remote connection but did not participate in discussions or votes.

**Consent Agenda**

The consent agenda was Reviewed by the board and there were no questions or discussions. It included:

- August 18, 2025, Board Meeting Minutes
- October 16, 2025, Finance Committee Minutes
- Medical Staff Office Report
  - Applications for Initial Appointment and Reappointment
  - Proposed Amendments to Medical Staff Bylaws

**A motion was made by Dr. Curt Farr and seconded by Seth Minter to approve the consent agenda as presented. Motion carried.**

**Medical Staff Reports / Updates – Dr. Lockard**

Dr. Lockard was available for questions in the event the Med Staff Office Report was pulled from the consent agenda, but the board had no questions regarding the report.

**Administrative Standing Reports / Updates**

**Sherri Hitchcock, VP CFO:** Sherri’s verbal report included the recent disbursement of Fellheimer funds towards purchasing the Mammography Imaging System and DEXA scan machine. She noted that there were paper copies of the FY25 audit drafts that Wipfli, LLP presented in the October 16<sup>th</sup> Finance Committee Meeting. She concluded her report noting that all Capital projects are currently on hold due to cash constraints.

**Wayne Laramie, VP CNO:** Wayne’s verbal updates included his plan to reduce contracted Agency Nursing staff, the appointment of an internal interim Director of Quality, while also securing a short-term external Quality expert to assist in preparations for Joint Commission Surveyors, and onboard a permanent director. He continued with the plans for onboarding the new ER physicians’ group in November, and the pending changes to the AMR/Lifeguard EMS agreement. He concluded by sharing that he is exploring the addition of inpatient dialysis services, and reporting that the swing bed initiative has been paused temporarily to complete swing bed specific updates to our electronic medical records (EMR).

**Bill Corbin, VP CHRO:** Bill Corbin thanked the board members that were able to attend the MDH Years of Service employee celebration. He shared the details of attendance, and the number of employees honored, and noted the number of providers who attended the event. Corbin shared details on our employee benefit enrollment season, including the benefits fair and open enrollment dates. He provided an update on the MDH employee performance evaluations, noting the average increase in hourly pay, and the current percentage of open positions. Bill concluded by inviting the board to come see the MDH Employee’s Pumpkin decorating contest, which will be on display in the side dining room of the cafeteria during the last week of October.

**Gloria Bamforth, VP MDH Medical Group:** Gloria noted that the new Mammography and DEXA machines have been installed and training is taking place. She additionally noted that the 2<sup>nd</sup> CT scanner revenue projections are following budget and slowly increasing. She shared details regarding additional revenue opportunities being explored in Cardiopulmonary, and the MDH Medical Clinics. She gave updates on the retail and inpatient pharmacy, including details on the changes coming to the 340B program and the impacts of potential governmental changes, the projected Meds to Beds program implementation in Jan 2026, and that we’re beginning to see an increase in prescriptions filled. There was a question regarding the leadership change in radiology, and it was reported that the transition has been positive, and most radiology numbers continue to increase.

**Patrick Osterman, VP Business Strategy:** Pat shared that he is working with McDonough County Health Department to schedule a Marketing event surrounding Men’s Health awareness and will share more details as they develop. He noted the number of parades MDH has walked in, breast cancer awareness “Think Pink” events MDH has been a part of that were held in conjunction with some high school sporting events and WIU Athletics. Pat noted a few changes to the meeting format for corporate compliance and shared some updates on risk management representation. Outreach and Public Relations updates included initiatives with MDH Sports Medicine and Rehabilitation, the relaunch of the Occupational Health program, biometric screenings events that have been scheduled, commercials, mailers and digital marketing, Working with Community News Brief to feature MDH staff.

**Committee Standing Reports**

**Admin Committee Report** – Dan O’Neill had no news to report.

**Employee Relations Committee** – Kathy Neumann shared that this committee would continue to meet monthly to review items received in the employee comments and suggestions boxes.

**Finance Committee Report** – Ryan Riggins shared the compliments Wipfli gave to the MDH Fiscal team regarding their work during the audit preparations.

**Old Business**

Jere Greuel distributed the MDH CEO Compensation Policy which included updates for the board members to review.

**New Business**

There was no new business to discuss.

**At 7:02 p.m., a motion was made by Dan O’Neill and seconded by Ryan Riggins to go into executive session for the purpose of open meeting act exception: 5 ILCS120/2(c)(1), (2), (3), (4), (5), (6), (11), (17) and (21).**

**A roll call vote was taken:**

	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>
Farr	x		
Greuel	x		
Minter	x		
Neumann	x		

O'Neill	x
Pensinger	x
Riggins	x

**Motion carried**

At 7:16 p.m., the meeting returned to regular session with 7 board members present, along with Bill Murdock, Bill Corbin, Dr. Mary Kathleen Lockard, and Kim Thorman. Dave Garner continued to monitor the meeting by remote connection but did not participate in discussions or votes.

**A motion was made by Dr. Curt Farr and seconded by Ryan Riggins to approve the destruction of the digital recordings from 10/16/2023 – 04/11/2024 and to hold the executive session minutes dated 3/17/2025 – 8/18/2025. Motion carried.**

**At 7:18 p.m., with no further business to discuss, a motion was made by Seth Minter and seconded by Dan O’Niell to adjourn. Motion carried.**

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Ryan Riggins  
Secretary / Treasurer MDH Board of Directors