McDonough District Hospital
Board of Directors Meeting
October 19, 2026

The Board of Directors of McDonough District Hospital (MDH) met on Monday, October 19, 2026, at 5:30 p.m. in the Third-Floor Board Room. The meeting was called to order by Dan O'Neill, Chairman. Roll call was taken. Board members present included Jere Greuel, Seth Minter, Kathy Neumann, Dan O'Neill, JoEllen Pensinger, and Ryan Riggins.

Excused: Dr. Curt Farr and Dave Garner

Also present: Wanda Foster, Interim President/CEO
Melissa Onion, Interim CNO
Bill Corbin, VP/Chief Human Resources Officer
Gloria Bamforth, VP MDH Medical Group
Patrick Osterman, VP Business Strategy
Brittany Doll, VP of Ancillary Services and Revenue Integrity
Dr. Mary Kathleen Lockard, Medical Staff President
Brittany Moore, Foundation Director
Kim Thorman, Admin Assistant

Guests included: Shane Miller, MDH Community Pharmacy, Lynne Campbell, Community News Brief, and Lauren Kane

Public Hearing regarding sale of Hospital Real Estate in Compliance with 70 ILCS 910/15.3
Chairman Dan O'Neill opened the public hearing regarding the proposed resolution authorizing the sale of hospital-owned real estate located at Candy Lane and Grant Street in Macomb to Jackson and Lauren Kane for $82,800, in accordance with 70 ILCS 910/15.3. The proposed resolution and purchase agreement had been made available for public inspection. No public comments were offered, and the public hearing was closed.

Public Comment
Lauren Kane thanked the Board for its consideration and patience throughout the property-sale process. No additional public comments were received.

CEO Report – Wanda Foster
- MDH continues to meet with the EMS group regarding ambulance services and hopes to have a resolution within the next month.
- MDH is discussing a partnership to provide wound-care services at Culbertson Hospital, initially one-half day per week, with expansion based on volume.
- MDH will tour the radiation oncology facility with two regional healthcare leaders to evaluate opportunities for keeping radiation oncology services in the Macomb area. HSHS intends to sell the building, and the cost and feasibility of maintaining the service require careful review.
- Demolition of the former Medical Arts Building began October 19. The site will be cleared and leveled; no future use has been determined.

Medical Staff Office Report: Dr. Mary Kathleen Lockard
Dr. Lockard reported that physicians have a strong interest in retaining radiation oncology services locally. She encouraged collaboration with regional healthcare partners to preserve the service for the community and share costs.

Consent Agenda: Dan O'Neill
- *Review and request the approval of consent agenda items*:
  - September 21, 2026, Board Meeting Open Session Minutes
  - October 5, 2026, Special Board Meeting Minutes
  - October 14, 2026, Finance Committee Meeting Open Session Minutes
  - Medical Staff Office Report
    - Applications for Initial Appointments
    - Applications for Reappointments

A motion was made by Seth and seconded by Ryan to approve the consent agenda as presented. Motion carried.

Committee Reports:

Employee Relations – Kathy Neumann reported that employees are working hard and that positive comments have been received regarding recent changes and staff efforts.

Finance Committee - Ryan Riggins reported that Wipfli presented its audit findings to the Finance Committee. The audit discussion was positive, with few adjustments noted. He also recognized the finance and revenue-cycle teams for their work.

Search Committee - JoEllen Pensinger reported that Buffkin/Baker's initial interviews would end October 26, with candidate materials expected October 30. The Search Committee would review candidates November 2, advance approximately five to two-hour preliminary interviews, and invite no more than three finalists for on-site interviews. A recommendation for the Board is anticipated in December.

Ops Council Reports: The following ops members offered updates to the Board. All others gave reports at the September board meeting.

- **Bill Corbin, VP/Chief Human Resource Officer**
  - Recap of the October 2nd Years of Service Celebration. Recognition of Sixty-six employees who represented 900 total years of service to MDH.
  - Noted recognition of Connie Starbuck for 55 years of service.
  - Thanked the Board Members for their attendance.
- **Brittany Doll, VP of Ancillary Services and Revenue Integrity**
  - Revenue Cycle Steering Committee continues to meet twice weekly and is managing 37 workstreams.
  - Front-end staff participation has increased, and weekly accomplishments are being shared.
  - Discharged, not final billed (DNFB) averages were shared and reported as improving.
  - Additional work includes:
    - Identifying and correcting registration errors before billing.
    - Two laboratory employees assisting another clinic with coding and charge entry.
    - Increasing 340B reimbursement.
    - Preparation to recruit in-house coding staff.
    - Coding education for 29 providers.
    - Documenting departmental processes, procedures, policies, and forms.
    - The Board requested future reports to show 30-, 60-, and 90-day baseline and performance changes.

Old Business:
Chairman O'Neill reported that collaborative discussions continue on long-term EMS coverage solutions.

New Business:
The Board reviewed an updated board resolution for adding and removing authorized signers on bank accounts.

A motion was made by Ryan and seconded by Dan O'Neill to approve the updated board resolution for banking purposes. A roll vote was taken. Motion carried.

Roll Call Vote	Yea	Nay	Abstain
Greuel, Jere	x		
Minter, Seth	x		
Neuman, Kathy	x		
O'Neill, Dan	x		
Pensinger, JoEllen	x		
Riggins, Ryan	x		

The resolution for the sale of hospital property was reviewed by the board and made available for public inspection, prior to the meeting.

A motion was made by Dan O'Neill and seconded by JoEllen Pensinger to approve the board resolution for sale of the Candy Lane Property to Jackson and Lauren Kane. A roll call vote was taken and the motion carried.

Roll Call Vote	Yea	Nay	Abstain
Greuel, Jere		x	
Minter, Seth	x		
Neuman, Kathy	x		
O'Neill, Dan	x		
Pensinger, JoEllen	x		
Riggins, Ryan	x		

Closed Session

At 6:07 p.m., a motion was made by Dan O'Neill and seconded by Ryan Riggins to enter closed session pursuant to 5 ILCS 120/2(c)(1) to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, and 5 ILCS 120/2(c)(2) to discuss collective negotiating matters or salary schedules for one or more classes of employees. A roll call vote was taken and the motion carried.

Roll Call Vote	Yea	Nay	Abstain
Greuel, Jere	x		
Minter, Seth	x		
Neuman, Kathy	x		
O'Neill, Dan	x		
Pensinger, JoEllen	x		
Riggins, Ryan	x		

Reconvene

At 6:12, a motion was made by JoEllen Pensinger and seconded by Seth Minter to reconvene to open session. Motion carried. Roll call attendance was taken.

The six board members, Wanda Foster and Kim Thorman remained present. Pat Osterman, Shane Miller, and Lynne Campbell entered the meeting for the reconvening of Open Session.

Chairman O'Neill stated that no action would be taken on any matters discussed during closed session.

Roundtable Discussion

Shane Miller, Director of MDH Community Pharmacy, shared the following update at the request of the Board.

- Prescription volume continues to grow, and a new pharmacy technician has strengthened the team.
- A consultant is assisting with the packaging machine and exploring long-term-care services.
- The pharmacy's delivery vehicle has been branded.
- Staffing remains a significant challenge. Recruitment for a local pharmacist continues, with contract or part-time coverage also under consideration.
- Shane expressed optimism about growth while maintaining established service standards.

Chairman O'Neill noted the upcoming meetings for the Board. Finance Meeting on November 11 at noon in the boardroom, and Board of Directors Meeting on November 16th at 5:30 p.m. in the boardroom.

At 6:17 p.m., with no further business to discuss, a motion was made by Seth Minter and seconded by Ryan Riggins to adjourn. Motion carried.

Ryan Riggins
Secretary/Treasurer MDH Board of Directors