

**McDonough District Hospital
Board of Directors Meeting
November 17, 2025**

The Board of Directors of McDonough District Hospital (MDH) met on Monday, November 17, 2025, at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Jere Greuel, Chairman, MDH Board of Directors. Roll call was taken, and the following Board members were present: Jere Greuel, Dr. Curt Farr, Wanda Foster, Dave Garner, Kathy Neumann, Dan O'Neill, JoEllen Pensinger, and Ryan Riggins.

Excused: Seth Minter

Also present: Bill Murdock, President/CEO
Dr. Mary Kathleen Lockard, MDH Medical Staff President
Sherri Hitchcock, VP/CFO
Wayne Laramie, VP and CNO
Bill Corbin, VP Chief Human Resources Officer
Gloria Bamforth, VP MDH Medical Group
Patrick Osterman, VP Business Strategy
Brittany Moore, Director of MDH Foundation
Kim Thorman, Executive Assistant

Public Comment

There were no public comments at this time.

Board of Director Education

Bill Murdock shared the details for the AHA Small Rural Hospital Conference, held in San Antonio, TX, which is coming up in February. He advised the directors that if there are two who would like to attend Kim would make the travel arrangements and take care of registrations on their behalf.

Bill reported that he had completed all one-on-one meetings to discuss each board member's self-assessment. He thanked all for participating, distributed a summary and expressed the value in these discussions.

This month's roundtable discussion included the plans for maintaining and upgrading the MDH facilities and equipment. He noted the MDH footprint totals more than 360,000 square feet, with approximately 245,000 of that being the hospital building. He outlined the current maintenance practices and schedules such as roof inspections, HVAC checks, and filter changes, and more. Bill also informed the board that the hospital's average age of plant is slightly behind the national average due to the building's age, however, the addition of the new retail pharmacy has helped to improve that metric.

Pat Osterman shared that following the September Corporate Compliance meeting, the committee agreed to conduct random audits quarterly using the OIG document *Measuring Compliance Program Effectiveness*, which outlines the seven elements of Compliance Programs. He shared that the first group has been focusing on Element 1 which involves the evaluation of standards, policies, and procedures. Sixty-two (62) points were reviewed, including accessibility, readability, policy review process, code of conduct, and understanding. Pat noted that the accessibility and understanding of policies extends to the MDH Board of Directors. He concluded his report by sharing the group focus for the next random audit.

Consent Agenda

The consent agenda was Reviewed by the board and there were no questions or discussions. It included:

- The CEO Compensation Policy
- October 20, 2025, Board Meeting Open and Executive Session Minutes
- Medical Staff Office Report
 - Applications for Initial Appointments

A motion was made by Dr. Farr and seconded by Dave Garner to approve the consent agenda as presented. Motion carried.

Medical Staff Reports / Updates – Dr. Lockard

Dr. Lockard was available for questions in the event the Med Staff Office Report was pulled from the consent agenda, but the board had no questions regarding the report.

Committee Standing Reports

Admin Committee Report – Dan O'Neill shared that the committee has met twice since the last board meeting and is scheduled to meet again in December.

Employee Relations Committee – Wanda Foster shared that the committee continues to meet monthly and they are working to implement communications that will be shared organization wide regarding the usage of the employee suggestion boxes.

Finance Committee Report – Ryan Riggins noted that Finance Committee has not met since the October quarterly meeting, therefore, no committee news to report.

Old Business

In August the MDH Bylaws were distributed for the biennial review. Jere Greuel asked if there were suggested revisions and none were given. This will go to a vote in December.

New Business

For selecting MDH Board of Director Officers for Calendar Year 2026, Jere Greuel appointed JoEllen Pensinger and Kathy Neumann to serve as the nominating committee.

At 5:50 p.m., a motion was made by Dan O'Neill and seconded by JoEllen Pensinger to go into executive session for the purpose of open meeting act exception: 5 ILCS120/2(c)(1), (2), (3), (4), (5), (6), (11), (17).

A roll call vote was taken:

	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>
Farr	x		
Foster	x		
Garner	x		
Greuel	x		
Neumann	x		
O'Neill	x		
Pensinger	x		
Riggins	x		

Motion carried

At 6:07 p.m., the meeting returned to regular session with 8 board members present, along with Dr. Lockard, Bill Murdock, and Kim Thorman.

Bill Murdock shared that a general surgeon has been signed, and an ortho has been recruited who will be utilized by MDH and Carthage and will provide mentorship for Dr. Mitchell Parker, who will begin in 2027.

At 6:09 p.m., with no further business to discuss, a motion was made by Dave Garner and seconded by Wanda Foster to adjourn. Motion carried.

Ryan Riggins
Secretary / Treasurer MDH Board of Directors