

**McDonough District Hospital  
Board of Directors Special Meeting  
November 15, 2021**

The Board of Directors of McDonough District Hospital (MDH) met on Monday, November 15, 2021 at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Dr. Richard Iverson, Chairman, MDH Board of Directors. The following Board members were present: Andy Baker, Laura Chaffee, Scott Clauson, Dr. Richard Iverson, Kathleen Neumann, Dan O'Neill and Carol Steward.

Excused: Jere Greuel

Also present: Brian E. Dietz, FACHE, President/CEO  
Dr. Jeff Sparks, President Medical Staff  
Dr. Amy Waschull, Medical Staff President Elect  
Dr. Ed Card, Chief Medical Officer  
Wanda Foster, Chief Nursing Officer  
Bill Murdock, VP Finance / CFO  
Peter Rao, VP Physician Services  
Adrian MacGregor, VP Clinical and Support Services  
Bill Corbin, Chief Human Resources Officer  
Becky Paulsen, VP Foundation  
Courtenay Ring, RN, Infection Control  
Ronda Baker, Executive Secretary

Pat Stout, McDonough County Voice, was also in attendance.

**Public Comment**

There was none at this time.

**CMS Issuing Rule on Healthcare Worker Vaccination Requirements**

The group discussed background information on the federal guideline for healthcare worker vaccination requirements, the magnitude/challenges of this mandate, deadlines with this, next steps, the Circuit Court appeal, current MDH staff vacancies, the percent of vaccinated MDH staff, the encouragement that will be provided for unvaccinated staff to get vaccinated, the limits on employment in healthcare if not vaccinated, the mandates not coming from MDH, the opinion letter from IHA's attorney, unemployment outcome issues, agency nursing issues, holiday staffing challenges, religious/medical exemptions, the 2 phase approach with this mandate, the employee testing process, the bonus offered for being fully vaccinated, hospital vaccination rates, the possibility of this mandate being reversed, the possible need for a bridging policy, patient safety being a priority, issues with transferring of patients, a summary to enclose with the communication to MDH employees regarding the mandate, report tracking for reimbursement, accolades given to healthcare workers in 2020, the mandate being a one size fits all, the statement for the media, a message on the importance of being vaccinated and their responsibility to serve their patients.

**At 6:19 p.m., with no further business to discuss, a motion was made by Scott Clauson and seconded by Carol Steward to adjourn. Motion carried.**

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Scott Clauson  
Secretary/Treasurer MDH Board of Directors