

**McDonough District Hospital  
Board of Directors Meeting  
March 17, 2025**

The Board of Directors of McDonough District Hospital (MDH) met on Monday, March 17, 2025, at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Jere Greuel, Chairman, MDH Board of Directors. Roll call was taken, and the following Board members were present: Andy Baker, Dr. Curt Farr, Jere Greuel, Kathy Neumann, JoEllen Pensinger, and Ryan Riggins.

Seth Minter arrived at the meeting at 5:34 pm, but was not in time to be counted in roll call. Dave Garner monitored the meeting by remote connection but did not participate in discussions or votes.

Also present: Bill Murdock, President/CEO  
Sherri Hitchcock, VP/CFO  
Bill Corbin, VP Chief Human Resources Officer  
Adrian MacGregor, VP Clinical & Support Services  
Gloria Bamforth, VP MDH Medical Group  
Julie Bartlow, MDH Pediatrics  
Kim Thorman, Executive Assistant

Member from the press: AJ Rocca from the Community News Brief

Jere Greuel welcomed Seth Minter as a new MDH Board member and AJ Rocca from the Community News Brief.

**Public Comment**

There were no public comments at this time.

**Medical Staff Recognition / Board of Director Education**

Bill Murdock introduced Julie Bartlow and thanked her for the additions she brings to MDH as a provider. She gave background on her education and work history and her path to MDH and noted what a great addition Dr. Segura has been to the clinic. She shared frustrations she faces regarding the willingness of some to accept science and data specifically when it comes to vaccination requirements and recommendations. A board member asked about the majority of accepting vaccines vs not accepting and Julie reported those not accepting vaccines to be low but still of great concern. She shared the struggle with pharmaceuticals, prior auth requirements and the amount of time spent jumping through hoops for patient's prescription management. Dr. Farr shared with the board how incredibly lucky MDH is to have Julie on our medical staff. He stated that with her experience and training she could have easily chosen a much larger facility, and the group thanked Julie with a round of applause.

Bill Murdock addressed this month's roundtable discussion question, "How are we addressing the financial challenges unique to rural healthcare facilities?" He stated that we continue to try making budget cuts, and in addition to that we work with the Foundation for fundraising and grant opportunities. Internally MDH is working to put together a LEAN team and there are many process improvement plans in place. During budget meetings with the fiscal team, directors share their financial stability projects. Additionally, Bill noted that we continue to explore the addition of service lines to help better serve our community and his involvement in collaborative efforts with area CEOs to share resources, reduce overheads, and become more efficient. Dr Farr shared information he had received at the AHA conference about the importance in board's role of donor engagement. Seth mentioned that the Foundation Board is now participating in acknowledging donors and thanking them for donations of a certain threshold.

### **Consent Agenda**

Minutes of the MDH Board meetings and executive session minutes from February 17th, 2025, were reviewed by the board.

**A motion was made by Dr. Farr and seconded by Andy Baker to approve MDH Board of Director minutes and Executive Session Minutes from February 17th, 2025. Motion carried.**

### **Medical Staff Reports / Updates – Dr. Farr**

Dr. Farr shared the Med Staff president's report on behalf of Dr. Lockard. The VRAD applications for reappointments, and the addition of the life certifications to clinical privilege forms, had been approved by the credentials committee and approval of the MDH Board of Directors was requested.

**A motion was made by Ryan Riggins and seconded by Farr to approve the VRAD applications for reappointments, and the approval of the addition of life certifications to clinical privilege forms. Motion carried.**

### **Administrative Standing Reports / Updates**

Bill Murdock, President/CEO, updated the board on the hiring of a new Chief Nursing Officer, who will begin April 7<sup>th</sup>. Additionally, he shared that we surpassed our goal for participation in the Employee and Physician engagement survey. The senior leadership team will gather for the quarterly strategic planning meeting on March 28. A physician will be in attendance, as well as two members of the MDH Board of Directors. In December, the new Mission, Vision, and Values were approved by the MDH Board, and we are now working to place posters of these in the high traffic areas around the MDH campus and in ancillary locations. Bill shared that we had offered biometric screenings for employees in February, which was an employee satisfier. Lastly, he shared that an active cyber-attack had recently been successfully circumvented and the diligent measures that are taken to keep our network safe.

### **Committee Standing Reports**

#### **Finance Committee Report**

Minutes from February 19<sup>th</sup>, 2025, Finance Committee Meeting were reviewed, as were the FY24 MDH Foundation, McDonough District Hospital, and the McDonough District Hospital Insurance Company, LLC Audit Reports.

**A motion was made by Joellen Pensinger and seconded by Andy Baker to approve the Finance Committee Minutes from February 19<sup>th</sup>. Motion carried.**

**A motion was made by Dan O'Neill and seconded by Seth Minter to approve the final FY24 MDH Foundation, McDonough District Hospital, and the McDonough District Hospital Insurance Company, LLC Audit Reports. Motion carried.**

### **Old Business**

No old business at this time.

### **New Business**

Due to a lack of directors and MDH Auxiliary members, the decision has been made to dissolve the MDH Auxiliary and transfer all funds to the MDH Foundation. This move requires a revision of the MDH Bylaws. The changes were reviewed and discussed.

**A motion was made by Dan O'Neill, and seconded by Dr. Curt Farr, to approve the McDonough County Hospital District Resolution to Amend the MDH Bylaws. Motion carried.**

**At 6:03 pm, a motion was made by Dan O'Neill, and seconded by Andy Baker to go into executive session for the purpose of open meeting act exception: 5 ILCS120/2(c)(1), 120/2(c)(2), 120/2(c)(3), and 120/2(c)(11). A roll call vote was taken:**

	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>
Baker	x		
Farr	x		
Greuel	x		
Minter	x		
Neumann	x		
O'Neill	x		
Pensing	x		
Riggins	x		

**Motion carried.**

At 6:52 p.m., the meeting returned to regular session with 8 board members present, along with Bill Murdock, Gloria Bamforth, Sherri Hitchcock, Bill Corbin, Adrian MacGregor, and Kim Thorman.

**At 6:53 p.m., with no further business to discuss, a motion was made by JoEllen Pensinger and seconded by Dr. Farr to adjourn. Motion carried.**

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Ryan Riggins  
Secretary / Treasurer MDH Board of Directors