McDonough District Hospital
Special Board of Directors Meeting
June 15, 2026

The Board of Directors of McDonough District Hospital (MDH) met on Monday, June 15, 2026, at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Dan O'Neill, Chairman, MDH Board of Directors. Roll call was taken, and the following Board members were present: Dan O'Neill, Dr. Curt Farr, Dave Garner, Jere Greuel, Seth Minter, Kathy Neumann, JoEllen Pensinger and Ryan Riggins.
Excused: Wanda Foster.

Also present: Bill Murdock, President/CEO
Dr. Mary Kathleen Lockard, MDH Medical Staff President
Melissa Onion, Interim CNO
Bill Corbin, VP Chief Human Resources Officer
Gloria Bamforth, VP MDH Medical Group Patrick
Pat Osterman, VP Business Strategy
Brittany Moore, Director of MDH Foundation
Ryan Krisher, Legal Counsel, Bougher, Krisher, & Associates
Kim Thorman, Executive Assistant

Guests: Two MDH employees, and Media representative – Lynne Campbell, Community News Brief

Dan introduced Ryan Krisher from Bougher, Krisher and Associates as legal counsel for the MDH Board of Directors.

<u>Public Comment</u>
Shane Miller, Supervisor of the MDH Community Pharmacy, addressed the Board regarding long-term care (LTC) agreement contracts and shared information about current outreach efforts with community LTC facilities. He noted that the pharmacy is currently focused on retail operations and compliance packaging, and that expansion into LTC services would require additional staffing, equipment, and financial investment. Miller stated that LTC represents a sustainable growth opportunity for the department; however, implementation will take time and is dependent on approval of an appropriate staffing model and resources, including potential consultant support.

<u>Med Staff Office Report / Updates – Dr. Lockard</u>
No report or updates to share this month

<u>Consent Agenda</u>
The consent agenda was reviewed, and included the following:
May 18, 2026, Annual Board Meeting, Open and Closed Session Minutes
May 20, 2026, Admin Committee Meeting, Open and Closed Session Minutes
May 28, 2026, Special Board Meeting, Open and Closed Session Minutes
June 10, 2026, Finance Committee Meeting Minutes
Medical Staff Office Report – Initial appointment: Anastasia Barron, DO
Appointment of Michaell Zimmerman as the Home Health Administrator of McDonough District Hospital

A motion was made by Seth Minter and seconded by Dave Garner to approve the consent agenda as presented. Motion carried.

Committee Reports

- **Administrative Committee – Dan O'Neill**
  - Dan noted that the committee has not met this month, therefore there was no report to share.

- **Employee Relations – Wanda Foster and Kathy Neumann**
  - Since Wanda was not in attendance, no report was shared.

- **Finance Committee – Ryan Riggins**
  - Noted the recent finance committee meeting, the FY27 Budget presentation and the Committee's recommendation for approval.

- **Search Committee – JoEllen Pensinger**
  - JoEllen Pensinger reported that the Search Committee will meet weekly as it continues the permanent CEO search, including review of the job description, the job position posting, process of next steps, desired qualifications, and search firm information.

Old Business

- Chairman O'Neill reported that he has spoken to the County Board Chair regarding the appointment of an ambulance committee, which has not yet been formed or determined.

New Business

- *Review and approve of Ordinance # 131 Annual Ordinance Appropriation* – The group reviewed the packet which included appropriations ordinance #131 which was approved by the Finance Committee and recommended to The Board for approval.

A motion was made by Seth Minter and seconded by Dave Garner to approve Ordinance #131 Annual Appropriation for July 1, 2026 – June 30,2027. A roll call vote was taken, and the motion carried.

	Yea	Nay	Abstain
Farr	x		
Garner	x		
Greuel	x		
Minter	x		
Neumann	x		
O'Neill	x		
Pensinger	x		
Riggins	x		

Review and request approval of Resolution Establishing Prevailing Wage – *The prevailing wage report was presented to the finance committee, and they approved the recommendation to the MDH Board of Directors.*

A motion was made by Jere Greuel and seconded by Dr. Farr to approve the Resolution to Establish Prevailing Wage. A roll call vote was taken, and the motion carried.

	Yea	Nay	Abstain
Farr	x		
Garner	x		
Greuel	x		
Minter	x		
Neumann	x		
O'Neill	x		
Pensinger	x		
Riggins	x		

RSM Introduction and Initial Revenue Cycle Management Program Sustainability Report

- Brett Kleebauer and Michael Brown of RSM presented an initial overview of the Revenue Cycle Management Program Sustainability Report, including the project scope, information-gathering process, and preliminary observations.
- RSM reviewed high-level revenue cycle indicators, including gross revenue, collection rate, cost to collect, days in accounts receivable, days not final billed, denial tracking, and chargemaster complexity.
- RSM noted that hospital complexity, payer mix, care mix, staffing, technology, and workflow processes all affect revenue cycle performance and benchmarking.

- RSM identified opportunities to strengthen revenue cycle operations, including improved reporting, clearer tracking of denials and appeals, review of payer contracts and reimbursement expectations, reduction of manual processes, and more consistent communication across departments.
- RSM also discussed opportunities to enhance controls, accountability, staff feedback, system configuration practices, payer follow-up, and department-level review processes.
- The presenters outlined potential next steps and an implementation timeline for continued revenue cycle improvement efforts.

Executive Session

At 6:45 p.m., a motion was made by Dave Garner, and seconded by Ryan Riggins, to move to executive session for the purpose of Open Meetings Act Exceptions, 5 ILCS 120/2 §2 *(c)(1), for matters relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; and §2 (c)(2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.* A roll call vote was taken, and the motion carried.

	Yea	Nay	Abstain
Farr	x		
Garner	x		
Greuel	x		
Minter	x		
Neumann	x		
O'Neill	x		
Pensinger	x		
Riggins	x		

At 7:50 p.m., a motion was made by Dave Garner and seconded by JoEllen Pensinger to reconvene to Open Session. A Roll call vote was taken and the motion carried.

	Yea	Nay	Abstain
Farr	x		
Garner	x		
Greuel	x		
Minter	x		
Neumann	x		
O'Neill	x		
Pensinger	x		
Riggins	x		

Ryan Krisher and Kim Thorman were in attendance when the meeting was reconvened to Open Session. Pat Osterman, Bill Murdock, Sherri Hitchcock, Bill Corbin, and Lynne Campbell joined the meeting for open session.

JoEllen listed the CEO qualities the search committee had identified and asked The Board to consider any additional that should be added. These are qualities they will be looking for as applicants are reviewed.

Dan noted the next regular Board Meeting will be held on Monday, July 20th at 5:30 pm. It was also shared that the next Finance Committee meeting will take place on Wednesday, July 15th at 12 p.m.

At 7:56 p.m., with no further business to discuss, a motion was made by Dave Garner and seconded by Ryan Riggins to adjourn. Motion carried.

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Ryan Riggins
Secretary / Treasurer MDH Board of Directors