McDonough District Hospital Board of Directors Special Meeting January 2, 2024

The Board of Directors of McDonough District Hospital (MDH) met on Tuesday, January 2, 2024 at 5:00 p.m. in the Third Floor Board Room. The meeting was called to order by Jere Greuel, Chairman, MDH Board of Directors. Roll call was taken and the following board members were present: Laura Chaffee, Scott Clauson, Dr. Curt Farr, Jere Greuel, Dr. Iverson, Kathleen Neumann and Dan O'Neill.

Excused: Andy Baker, Carol Steward

Also present: Bill Murdock, Interim President/CEO/Chief Financial Officer

Dr. Mary Kathleen Lockard, Medical Staff President

Pat Osterman, VP Business Strategy Mike Gifford, Legal Counsel for MDH Kim Thorman, Executive Assistant Ronda Baker, Executive Assistant

Members of the media included: Rich Egger

The Board of Directors welcomed Dr. Lockard and thanked her for serving in her role as Medical Staff President.

Dr. Lockard addressed the board and commented on the positive change in employee morale at MDH.

At 5:00 p.m., a motion was made by Scott Clauson and seconded by Laura Chaffee to move into executive session for the purposes of open meetings act exception: 5 ILCS 120/(c)(1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and executive session for the purposes of open meetings act exception 17 (5 ILCS §120/2(c)(17)). The recruitment, credentialing, discipline or formal peer review of physicians or other health care professionals for a hospital, or other institution providing medical care, that is operated by the public body. A roll call vote was taken.

	<u>Yea</u>	Nay
Chaffee	X	
Clauson	X	
Farr	X	
Greuel	X	
Iverson	X	
Neumann	X	
O'Neill	X	

Motion carried.

At 6:21 p.m., the meeting returned to open session with the seven board members present along with Bill Murdock, Pat Osterman, Kim Thorman, Ronda Baker, Mike Gifford and Rich Egger.

A motion was made by Dr. Farr and seconded by Kathy Neumann to approve a motion in four parts:

- 1. Effective December 28, 2023, Brian Dietz, President and CEO, is suspended with pay through February 5, 2024, pending investigation into recent allegations regarding Hospital management.
- 2. Effective December 28, 2023, William R. Murdock, Vice President and Chief Financial Officer,

shall act as Interim Chief Executive Officer, through February 5, 2024 or as otherwise determined by this Board, and shall have such duties, powers, and prerogatives as customarily afforded to the Chief Executive Officer.

- 3. Board Chair Jere Greuel and Board Member Dan O'Neill, in their capacities as Chair and Board Member, with the assistance of the Hospital's legal counsel, are directed to oversee an investigation by the Hospital's legal counsel of the recent allegations against Hospital management, interview such witnesses and examine such communications, documents, and exhibits in such manner as they shall determine proper, and to thereafter report their findings to the in Board in such format as they shall determine proper.
- 4. Motions adopted on December 28, 2023, are hereby amended and modified as provided herein.

A roll call vote was taken.

	<u>Yea</u>	<u>Nay</u>
Chaffee	X	
Clauson	X	
Farr	X	
Greuel	X	
Iverson	X	
Neumann	X	
O'Neill	X	

Motion carried.

At 6:23 p.m., with no further business to discuss, a motion was made by Scott Clauson and seconded by Dr. Farr to adjourn. Motion carried.

Scott Clauson, MDH Board Secretary/Treasurer