

**McDonough District Hospital  
Board of Directors Special Meeting  
December 3, 2021**

The Board of Directors of McDonough District Hospital (MDH) met on Friday, December 3, 2021 at 8:00 a.m. in the Third Floor Board Room. The meeting was called to order by Dan O'Neill. The following Board members were present: Laura Chaffee, Dr. Curt Farr, Jere Greuel, Kathleen Neumann, Dan O'Neill and Carol Steward.

Excused: Andy Baker, Scott Clauson, Dr. Richard Iverson

Also present: Brian E. Dietz, FACHE, President/CEO  
Dr. Ed Card, Chief Medical Officer  
Peter Rao, VP Physician Services  
Adrian MacGregor, VP Clinical and Support Services  
Bill Corbin, Chief Human Resources Officer  
Becky Paulsen, VP Foundation  
Ronda Baker, Executive Secretary

Pat Stout, McDonough County Voice, was also in attendance.

**Public Comment**

There was none at this time.

**Discuss MDH Employee Health Coverage**

The group discussed the negotiation process between Springfield Clinic and Blue Cross Blue Shield (BCBS), the savings with MDH choosing BCBS, the partnership with MDH and BCBS, the reasons why MDH decided to cancel the contract with BCBS and to contract with United Healthcare, the employee health reimbursement account, the MDH open enrollment period for health insurance, moving forward with United Healthcare, the transition period, the coverages, employee benefit cards, prescription coverage, the partnership with United Healthcare, and the impact of this decision.

**Discuss CMS Issuance of Rule on Healthcare Worker Vaccination Requirement Update**

The group discussed the stay on the vaccination requirement, the vaccination rate of MDH employees, the number filing religious exemption, the number of staff that have not filed an exemption, the desire to have all MDH colleagues vaccinated, future hiring practices at MDH, the situation if the injunction is lifted and staff that have not filed an exemption, the letter reviewed with each employee filing an exemption, this vaccination in the future being like the flu shot requirement, the vacancy rate in the organization, Covid-19 patient numbers at other facilities, the relationship we'd like to keep with our employees and Pfizer vaccinations for pediatric patients.

**At 8:37 a.m., with no further business to discuss, a motion was made by Carol Steward and seconded by Kathy Neumann to adjourn. Motion carried.**

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Dan O'Neill  
Board Member