

**McDonough District Hospital
Board of Directors Meeting**

April 20, 2026

The Board of Directors of McDonough District Hospital (MDH) met on Monday, April 20, 2026, at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Dan O'Neill, Chairman, MDH Board of Directors. Roll call was taken, and the following Board members were present: Dan O'Neill, Dr. Curt Farr, Wanda Foster, Dave Garner, Jere Greuel, Seth Minter, Kathy Neumann, and Ryan Riggins.

JoEllen Pensinger was excused.

Also present: Bill Murdock, President/CEO

Dr. Mary Kathleen Lockard, MDH Medical Staff President
Wayne Laramie, VP and CNO
Bill Corbin, VP Chief Human Resources Officer
Gloria Bamforth, VP MDH Medical Group Patrick
Osterman, VP Business Strategy
Dr. Jill Brody, McDonough Eye Care
Dr. Timothy Williams, McDonough Eye Care
Brittany Moore, Director of MDH Foundation
Ronda Baker, Executive Assistant

Guest: Lynne Campbell, of Community News Brief

Public Comment

There were no public comments.

Medical Staff Recognition / Board of Director Education

Bill Murdock introduced Drs. Brody, Ophthalmologist and Optometrist, Dr. Williams, both of McDonough Eye Care to the group.

- The drs gave an educational overview of ophthalmology services, including subspecialties, emergency eye trauma care, and the complexity of surgical and clinical eye care.
- Discussion included the evolving scope of optometry nationally and its impact on ophthalmology practice and workforce training.
- The Board was informed that ophthalmology remains highly specialized, requiring extensive training not substitutable by mid-level providers.
- Emergency ophthalmology coverage and on-call responsibilities were shared, including treatment of eye trauma and pediatric conditions.
- The Board received information regarding recruitment challenges in ophthalmology, workforce trends favoring employed models, and long-term succession planning.
- Dr. Brody indicated her intent to transition gradually as a new ophthalmologist is recruited to maintain service continuity.

Med Staff Office Report / Updates – Dr. Lockard

No additional Medical Staff Office report was provided.

Consent Agenda

The consent agenda was reviewed, and Chairman O'Neill noted that the Medical Staff Office Report was excluded and tabled for further discussion. The following items remained on the consent agenda:

- March 16, 2026, Board Meeting Open and Closed Session Minutes
- April 2, 2026, Special Board Meeting Open and Closed Session Minutes
- April 16, 2026, Finance Committee Meeting Open and Closed Session Minutes

A motion was made by Dr. Curt Farr and seconded by Seth Minter to approve all Board of Director and

Finance Committee minutes as presented in the consent agenda. Motion carried.

Administrative Standing Reports / Updates

Wayne Laramie, VP CNO:

- Wayne informed the Board that the hospital received Joint Commission reaccreditation for a three-year period, with minimal findings.
 - Acknowledgement of those involved in the accreditation process.
- Updates were provided on continued efforts to reduce traveler staffing through successful recruitment.
- Laramie concluded with Swing bed utilization and surgical volume goals
 - Continued focus on growth and efficiency was noted.

Bill Corbin, VP CHRO:

- Bill C. shared that MDH achieved the goal for an 85% response for the employee and physician engagement survey.
 - Survey results will be shared with leadership upon completion of analysis.
- Employee recognition initiatives for National Hospital Week were shared.
- Laboratory service enhancements, including implementation of high-sensitivity troponin testing were shared.
- Corbin concluded with an update on physician recruitment efforts, including new hires, active offers, and medical school outreach initiatives.

Gloria Bamforth, VP MDH Medical Group:

- Gloria updated the board on clinic renovations and anticipated occupancy timelines.
- Community pharmacy operations, staffing, and prescription volume were reviewed.
- Plans to expand long-term care pharmacy services were discussed, including operational and capital needs and considerations.
- Updates were provided on wound care service enhancements and certification training to expand in-house services.
- Ophthalmology clinic infrastructure improvements and electronic workflow upgrades were reviewed.
- New provider onboarding and specialty service expansions were reported.

Patrick Osterman, VP Business Strategy

- Pat shared updates on community outreach activities, parades, business engagement events, and public relations initiatives.
- Updates were provided regarding the colorectal cancer screening program participation trends.
- New digital signage and social media engagement efforts were shared.
- Pat concluded with Sports medicine, rehabilitation, and community-based programming updates.

Committee Reports

- **Administrative Committee – Dan O’Neill**
 - No meetings have been held; no report presented.
- **Employee Relations – Wanda Foster and Kathy Neumann**
 - Wanda Foster shared the date of the next meeting.
- **Finance Committee – Ryan Riggins**
 - The Board received a financial update, including the cash-on-hand trends and ongoing financial planning efforts.
 - Updates were provided regarding Employee Retention Credit status, and future discussions were noted.

Old Business

- **Updates:**
 - Bill Murdock shared an update regarding the 911 Call Center lease and county discussions. He

also reported that negotiations on a new Lifeguard contract agreement were nearing completion.

New Business

- Chairman O'Neill reported that Jere Greuel would like to step back from the 2026 Finance Committee and noted that Seth Minter was willing to step in as a committee member.

A motion was made by Dan O'Neill and seconded by Dave Garner to accept Jere Greuel's resignation from the Finance Committee, and to accept the appointment of Seth Minter to the 2026 Finance Committee. A roll call vote was taken and the motion carried.

	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>
Farr	x		
Foster	x		
Garner	x		
Greuel	x		
Minter	x		
Neumann	x		
O'Neill	x		
Riggins	x		

Executive Session

At 6:17 p.m., a motion was made by Dave Garner, and seconded by Jere Greuel, to move to executive session for the purpose of Open Meetings Act Exceptions, 5 ILCS 120/2(c)(1), (c) (2), and (c)(11). A roll call vote was taken, and the motion carried.

	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>
Farr	x		
Foster	x		
Garner	x		
Greuel	x		
Minter	x		
Neumann	x		
O'Neill	x		
Riggins	x		

At 7:19 p.m., the board reconvened with Directors Dr. Curt Farr, Wanda Foster, Dave Garner, Jere Greuel, Seth Minter, Kathy Neumann, Dan O'Neill, and Ryan Riggins in attendance, as well as Dr. Lockard, Bill Murdock, and Ronda Baker.

A motion was made by Ryan Riggins and seconded by David Garner to approve the Medical Staff Office applications for initial appointments. The appointments voted on were as follows:

- Mohammad Baidoun, MD
- Jennifer Chen, MD
- Emily DeLeon, MD
- Elizabeth Park, MD
- Corey Welchlin, DO

The motion carried with 7 votes in favor, 1 vote against.

At 7:23 p.m., with no further business to discuss, a motion was made by Dave Garner and seconded by Jere Greuel to adjourn. Motion carried.