

**McDonough District Hospital
Board of Directors Meeting
April 21, 2025**

The Board of Directors of McDonough District Hospital (MDH) met on Monday, April 21, 2025, at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Dan O'Neill, Vice Chairman, MDH Board of Directors. Roll call was taken, and the following Board members were present: Andy Baker, Dr. Curt Farr, Dave Garner, Dan O'Neill, Kathy Neumann, JoEllen Pensinger, and Ryan Riggins.

Excused: Seth Minter

Also present: Bill Murdock, President/CEO
Dr. Mary Kathleen Lockard, MDH Medical Staff President
Sherri Hitchcock, VP/CFO
Wayne Laramie, VP and CNO
Bill Corbin, VP Chief Human Resources Officer
Gloria Bamforth, VP MDH Medical Group
Patrick Osterman, VP Business Strategy
Brittany Moore, Director of MDH Foundation
Emily Alden, Patient Advocate
Ronda Baker, Executive Assistant

Member from the press: AJ Rocca from the Community News Brief

Shout out to Dr. Farr and Dr. Waschull for assisting a community member who needed medical attention over the weekend.

Dan O'Neill welcomed Wayne Laramie to MDH and AJ Rocca from the Community News Brief.

Public Comment

There were no public comments at this time.

Medical Staff Recognition / Board of Director Education

Bill Murdock introduced Dr. Lockard, Medical Group of Macomb, thanked her for being a trusted resource and for her passion for this hospital. Dr. Lockard gave information on her background, her education, shared information on her work history, her path to MDH, her private practice and the pediatric providers here at MDH. She shared what a typical day would be like for her, typical pediatric medical conditions she sees here on her rounds and in her office, her assistance with admissions and deliveries, phone calls she receives from different departments in the hospital and the community, her love for working with medical students, the Physician Hospital Organization (PHO), her role as President of the Medical Staff, encouraging provider collaboration, changes with behavioral health patients and lack of resources in this area for those patients and the various types of patient visits.

At 5:33 p.m. Jere Greuel, MDH Board Chairman joined the meeting.

The group thanked Andy Baker for his service to the MDH Board of Directors as this is his last meeting.

Brittany Moore recognized contributions the board members have made to MDH and thanked them for their giving. Brittany shared information on the various MDH department funds and other funds we have, the fiscal year (FY) 2026 budget, support requested from the community for a new DEXA system, a portable general imaging system for Radiology, new endoscopy scopes, information on the General Healthcare Scholarship Fund and Employee Support & Training Fund. Brittany distributed the MDH Foundation prospect referral form, and shared information regarding the Golden Apple Society. She discussed the

importance of building relationships in the community, the idea of intimate donor dinners, and thanking new donors. Dan O'Neill and the group thanked Brittany and the Foundation staff for their work.

Brittany Moore left the meeting at 6:01 p.m.

Emily Alden shared information on her role as patient advocate, the complexity of healthcare, patient experience and expectations, patient concern processes, patient surveys, patient feedback, her information being available on the MDH website, positive patient experiences, and presentations she would be willing to do for groups outside of the hospital.

Bill Murdock addressed this month's roundtable discussion question, "How are we engaging with the community to understand their healthcare needs and concerns?"

Bill discussed use of the community needs assessment tool, the quarterly strategic planning sessions, using suggestions from the board, review of what our competition is doing, and market analysis.

Consent Agenda

Minutes of the MDH Board meetings and executive session minutes from March 17th, 2025, were reviewed by the board.

A motion was made by Dr. Farr and seconded by Dave Garner to approve MDH Board of Director minutes and Executive Session Minutes from March 17th, 2025. Motion carried.

Medical Staff Reports / Updates – Dr. Lockard

Dr. Lockard reviewed the proposed amendments to the Medical Staff Bylaws, the transition to Pediatric Section, and the initial appointments for Ramon Kincade, MD, Avinash Murthy, MD, Michael Barkett, MD, and Shelly Todd, FNP.

A motion was made by Dr. Farr and seconded by Dave Garner to approve the proposed amendments to Medical Staff Bylaws. Motion carried.

A motion was made by JoEllen Pensinger and seconded by Dan O'Neill to approve the transition to Pediatric Section and approve the applications for initial appointment. Motion carried.

Administrative Standing Reports / Updates

Bill Murdock, President/CEO, updated the group on the Board of Directors Pledge and Code of Conduct, Jimmy Rogers appointed as Safety Director for MDH, MDH leasing space to the veterans as they will be moving out of the Armory, Bill and Pat traveling to Washington, DC, for lobbying efforts for Critical Access Hospitals (CAH), the work being done on the Rural MOMS grant application, and meetings with the Sheriff regarding the design for the new 911 Center here on our campus. Bill shared his appreciation for Andy Baker serving on the board.

Sherri Hitchcock shared information on the lean team initiative, FY 2026 budget, Gallagher being on site for risk management education in May, Wipfli being our new auditing firm, the Employee Retention Credit (ERC) funding disallowed and the appeal process.

Wayne Laramie shared information on Nurses Week, the celebration of Hospital Week, the Annual Fiscal Year Summary and Evaluation Infection Prevention and Control Council Report, the goals met, hand hygiene efforts, the Nursing Care Committee Annual Governing Board Report, cross training opportunities here, the plan for the reduction in utilization of agency nurses, clinical team engagement, nursing wellbeing, and nursing supervisors.

Dr. Lockard left the meeting at 6:36 p.m.

Bill Corbin shared information on the employee engagement survey results, newly hired RN's, current recruitment efforts with open positions, the number of employees at MDH, new employee orientation, and activities planned for National Hospital Week.

Gloria Bamforth shared information on an offer made to an orthopedic surgeon candidate, an upcoming orthopedic candidate visit, the MDH Sustainability Committee group efforts, and a consultant presentation scheduled for June on resetting our culture.

Patrick Osterman shared information on attendance of the ICAHN conference, Maple City Area Partnership Business Committee, Computerized Generated Imagery (CGI) promotional opportunity for us, our partnership with the YMCA and some of their programs, Pella leadership touring MDH and future plans to bring other local business leaders here, meetings with local fire departments, Monmouth Chamber and Macomb Chamber meetings, Power of the Purse attended by MDH staff, the State Legislators meetings, advertising, website redesign, MDH Today, and colorectal cancer screening kits.

Dr. Lockard returned to the meeting at 6:51 p.m.

Committee Standing Reports

Finance Committee Report

Minutes from April 17, 2025, Finance Committee Meeting were reviewed.

A motion was made by Dan O'Neill and seconded by Dave Garner to approve the Finance Committee Minutes from April 17, 2025. Motion carried.

A motion was made by Dave Garner and seconded by Dan O'Neill to approve Wipfli for annual audits and cost report filings for Fiscal Year 2025, 2026, and 2027. Motion carried.

Old Business

No old business at this time.

New Business

Employee engagement survey results from Press Ganey to include engagement, the percentage of employees who responded to the survey, communication opportunities, setting goals for next year, employee wellness, the wellbeing program, the timing of the survey, demographic data, compensation data, and the employee email reminders that were sent out were discussed.

A request was made by the board to see the survey form. Kudos to the MDH Leadership Team on the improvement in culture for employees feeling they can speak up.

Patrick Osterman presented the Strategic Planning summary from March 28, 2025 to include, the focus on the financial and growth pillars, financial action items and growth action items, and ways to strengthen our financial and growth pillars.

At 7:50 pm, a motion was made by Ryan Riggins and seconded by Dr. Farr to go into executive session for the purpose of open meeting act exception: 5 ILCS120/2(c)21, 5 ILCS120/2(c)(1), 120/2(c)(2), 120/2(c)(3), 120/2(c)(11), and 120/2(c)17. A roll call vote was taken:

	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>
Baker	x		
Farr	x		
Garner	x		
Greuel	x		
Neumann	x		
O'Neill	x		
Pensinger	x		

Motion carried.

At 8:22 p.m., the meeting returned to regular session with 8 board members present, along with Bill Murdock, and Ronda Baker.

A motion was made by Dr. Farr and seconded by Dan O'Neill to approve the destruction of the digital recordings from July 18, 2022, October 17, 2022, April 17, 2023 and July 17, 2023 and hold the executive session minutes date September 16, 2024, October 17, 2024, October 21, 2024, November 18, 2024, November 25, 2024, December 2, 2024, December 16, 2024, January 20, 2025 and February 17, 2025. Motion carried.

At 8:24 p.m., with no further business to discuss, a motion was made by Andy Baker and seconded by JoEllen Pensinger to adjourn. Motion carried.

Ryan Riggins
Secretary / Treasurer MDH Board of Directors