

Employee Newsletter

Making Rounds

August 27, 2019 * www.MDH.org









Volunteens Log More Than 1,100 Hours

A total of 58 local teens participated in the 2019 MDH Volunteen Program, volunteering their time and effort in 22 different departments throughout McDonough District Hospital.

This summer, the teens nearly doubled the amount of service hours from the previous year clocking in at 1,182 volunteer hours in departments including: Acute Care/ICU, Emergency Services, Family Clinic, Food Services, Health Information Management, Home Health and Hospice, Infection Control, Inventory Control, Obstetrics, Outreach Services, Patient Financial Services, Pediatrics, Public Relations, Service Excellence, Sports Medicine and Rehabilitation Services, and Volunteer Services. The program provides community youth with opportunities for personal growth and development.

"Being a part of this program goes beyond donating time to MDH, our Volunteens have the opportunity to learn about careers in health care and develop new skills to help in future endeavors. Many teens come to us without having previous work experience, but through volunteering they earn experience in: communication, customer service, organization, time management, and more. All components that can help build resumes for jobs and college applications," said Meagan Smith, MDH Volunteer Coordinator.

For additional information about the Volunteen Program, please contact MDH Volunteer Services at (309) 836-1579 or visit the Volunteers webpage at www.MDH.org.

MDH Hotline

Do you have a compliance concern you need to share confidentially? Remember the MDH Hotline is available at (309) 836-1630.

Next Deadline

The next *Making Rounds* deadline is Noon on **Tuesday, September 17.** Please submit your information, articles, Thank You notes, recipes, achievements, etc., to Public Relations.

To view the August 2019 MDH Board Report, go to the Intranet and click on Departments → Administration

Moving Around

Melissa Bennett was a LPN in Acute Care and is now a RN.

Kaitlyn Damewood is a RN in the Emergency Room after previously working as a Patient Care Tech for the Department.

Hannah Etter was a CNA in Acute Care and is now a RN.

Kennedi Lindley was a LPN in Acute Care and is now a RN.

Bev McFadden was a LPN for the Orthopedic Clinic and is now working as a Float LPN for MDH Medical Group.

Debbie Orton is now a Float Office Assistant in the Medical Group. She was previously an Office Assistant in the Orthopedic Clinic.

Mattie Randol is a RN in Acute Care. She previously worked in Acute Care as a Nursing Assistant.

Hollie Rhoads was a Secretary in Registration and is now working as the OR Control Secretary.

Job Opportunities



POSITIONS	<u>DEPARTMENT</u>	<u>SHIFT</u>	STATUS
Leader/Quality	Quality and Innovation	Days	Full-time
VP/Human Resources	Human Resources	Days	Full-time
Administrative Care	Home Health	Days	Full-time
Manager			
Clinic LPN	MDH Medical Group	Days	Full-time
Clinic LPN	MDH Family Clinic	Days	Full-time
Clinic LPN	MDH Family Clinic	Days	Full-time
Hospitalist Nurse	Hospitalist	Days	Full-time
Coordinator			
RN	Intensive Care Unit	7p-7:30a	Full-time
RN	Emergency Department	7p-7:30a	Full-time
RN	Surgery	7a-7:30p	Full-time
Nurse Practitioner	Walk-In Clinic	Days	Full-time
Nurse Practitioner	Walk-In Clinic	Days	Registry
EMS Coordinator	Ambulance	Variable	Full-time
Certified Medical Assistant	MDH Urology	Days	Full-time
Medical Assistant	MDH Family Clinic	Days	24 hrs/wk
Medical Assistant	MDH Obstetrics and	Days	Full-time
	Gynecology		
Obstetrician/Gynecologist	MDH Obstetrics and		Full-time
	Gynecology		
Orthopedic Surgeon	MDH Orthopedics and Sports Medicine	Days	Full-time
Surgeon	MDH General Surgery	Days	Full-time
Pediatrician	MDH Pediatrics	Days	Full-time
Physical Therapist	Sports Medicine and	Days	Full-time
	Rehabilitation Services		
Respiratory Therapist	Cardiopulmonary	7p-6:30a	Full-time
Speech Pathologist	Sports Medicine and	Days	Full-time
	Rehabilitation Services		

Full list also available online at www.MDH.org

As of August 19, 2019

Stork Landings

Crystal Dobbs and Brock Terry are the proud parents of Lucas, born on 8/9/19. Crystal is the Leader of Obstetrics.

Jacob and **Sara Trautman** are the proud parents of a baby boy, William Bryant Trautman, born on 7/25/19. Sara is an Office Assistant in MDH Pediatrics.



New Faces at MDH

MDH Welcomes New Employees



Becky Behrends
Becky is a Medical
Assistant in MDH Family
Clinic. She is from
Virginia and is married
to Christopher. Becky

has three children: Breanna, Marilyn, and Raymond. She enjoys fishing, swimming, and long walks.



Brianna Cassiday
Brianna is a Medical
Assistant for the MDH
Medical Group. She is
from Bushnell and enjoys
running and learning

new things.



Nick Dugal

Nick is an EMR Provider Trainer for Information Systems. He is married to Kristen and has two children: Grayson

and Quinton. Nick enjoys guitar, basketball, and Minister.



Amy Elkins
Amy is a CNA in Acute
Care. She is from
Galesburg and has two
children: Ivan and Grace.



Marc Gill
Marc is a Public Safety
Officer. He is from
Muncie, IN, and enjoys
disc golf, hiking, and
cooking.



Darci Hammack
Darci is a CMA for MDH
Psychiatry. She is from
Astoria and is married
to Robby. They have four
children: Hailey, Drew,

Leah, and Kayden.



Skye Kienitz Skye is a Patient Care Tech in Emergency Services. She is from Chicago and enjoys working out, hiking,

and playing sports.



Blake Magee Blake is a Supervisor in Food Service. He is from Hamilton and is married to Kyle. Blake enjoys traveling and

outdoor fun.



Audra Mills
Audra is an Aide in
Food Service.



Hannah Moon Hannah is a Medical Assistant in MDH Family Clinic and is from Macomb. She enjoys spending time

with her dog, Russ, and family.



Misty Richey Misty is an Agency Cardiac Sonographer in Cardiopulmonary.



Brian Schisler
Brian is an Equipment/
Systems Tech in
Information Systems.
He is from Abingdon
and has one child,

Tatym. Brian is a musician and he enjoys wood working and mixed martial arts.



Shelby Walker
Shelby is a Patient Care
Tech in Emergency
Services. She is from
Belleville, IN and
enjoys her dogs, college

football, and crafting.



Dandrea Ward
Dandrea is a Registered
Nurse in MDH Internal
Medicine. She is from
Canton and is married
to Sam. Dandrea has

three children: Ian, Audrey, and Emily.

MDH Welcomes New Volunteers



Maxine Dockstader Maxine enjoys music, the outdoors, camping, and gardening.



Rick Dockstader
Rick is retired
from a plastic bag
manufacturer. He
enjoys camping, golf,
and outdoor activities.



Marco Narvaez Marco is from Silver City, NM. He enjoys reading, writing, running, walking his dog, and barbecue.

MDH Welcomes a New Intern



Amanda Carroll Amanda is an Intern in MDH Obstetrics and Gynecology. She is originally from Blandinsville and

enjoys camping and fishing.

MDH Says Goodbye

Rebecca Cuvilier, Respiratory Therapist, Cardiopulmonary, 7/18/19

Janelle Friday, Office Assistant, MDH Medical Group, 8/16/19

Sydnee George, Control Secretary, Operating Room, 8/15/19

Susan Griffis, Leader, Fiscal Services, 8/7/19

Theisa Hibbs, Certified Medical Assistant, MDH Family Clinic, 7/16/19

Robyn Kilburn, Office Assistant, MDH Family Clinic, 7/26/19

Julie Newell, Certified Medical Assistant, 8/13/19

Lexie Price, Clerk, HIM, 7/29/19

Heather Uppinghouse, LPN, Acute Care, 7/26/19

Susan Walton, RN, Utilization Review, 7/29/19

Brienne Whitmire, Speech Pathologist, Sports Medicine and Rehabilitation Services, 7/26/19

Sandra Whitmire, Clinical Coordinator, Sports Medicine and Rehabilitation Services, 7/26/19

MDH Urology is Relocating

MDH Urology will begin seeing patients in their new location:

2nd Floor West on August 29

Phone and fax numbers as well as internal extensions will remain the same.

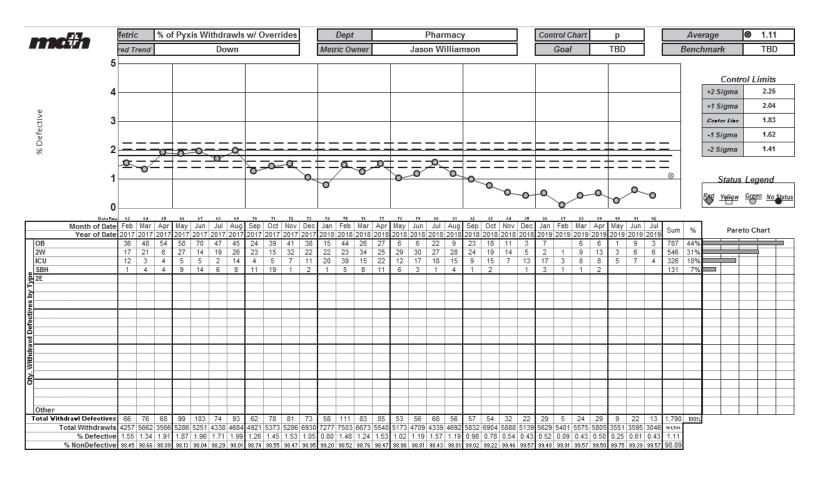
Another Round of the Blame Game: A Paralyzing Criminal Indictment that Recklessly "Overrides" Just Culture

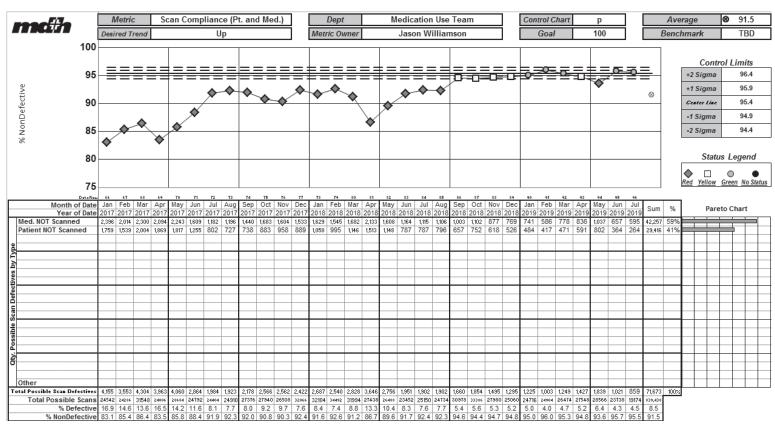
The following excerpt was taken from a February 14, 2019, article from the Institute for Safe Medication Practices (ISMP) - www.ismp.org

ISMP was shocked and saddened to learn that, once again, a frontline health care practitioner has found herself on the receiving end of a criminal indictment after making a medication error that led to the tragic death of a patient. RaDonda Vaught, a 35-year-old registered nurse, was indicted on charges of reckless homicide and abuse of an impaired adult, more than a year after inadvertently administering intravenous (IV) vecuronium instead of VERSED (midazolam) to a patient in radiology. Prior to a full body scan, IV Versed had been ordered as an anxiolytic due to the patient's claustrophobia. Unable to find Versed on the patient's profile in an automated dispensing cabinet (ADC), RaDonda enabled the override function, entered "VE" into a search field, and erroneously selected and removed vecuronium. She did not notice the selection error and administered vecuronium to the patient, believing it was Versed. The patient experienced an unwitnessed respiratory arrest and died.

According to the Davidson County (Tennessee) District Attorney's Office, the nurse's decision to obtain the medication via ADC override was central to the criminal indictment. While barred from discussing details of the case, the District Attorney's Office noted safeguards at the ADC were "overridden" by the nurse, and the Office felt the nurse's "actions justify the charge" based on the legal definition of "reckless." RaDonda is out on bail and awaiting arraignment on February 20. If found guilty of the felony offenses, she faces 2 to 12 years in prison and a hefty fine. The felony charges could also lead to nursing license restriction or revocation, although no licensure action has been taken yet.

MDH leadership and staff are committed to creating and maintaining safe medication use practices and reducing the risk of medication errors. This is achieved through the use of multiple safeguards, including reducing medication overrides from ADCs, as well as medication barcode scanning to avoid a patient receiving an incorrect medication or dose during medication administration. As the graphs on the next page show, ADC overrides have declined and been maintained at a rate of less than 1%. Barcode scanning during medication administration has also improved and is nearing our goal of 97%.





The MDH Hospice Recognized as Honors Recipient for Fourth Consecutive Year

The MDH Hospice program was recently recognized by HEALTHCARE *first* as a 2019 Hospice Honors Elite recipient. This is the fourth consecutive year the program has been recognized as Hospice Honors, and the second year earning the Elite status.

The Hospice Honors is a prestigious annual review recognizing hospice programs that continuously provide the highest level of quality. Award criteria was based on Hospice CAHPS survey results evaluating performance on a set of 24 quality indicator measures. Hospice CAHPS are a nationally recognized survey tool which stands for Consumer Assessment of Healthcare Providers and Systems.

Individual performance scores were aggregated from all surveys and compared to a national score calculated from all partnering hospices contained in HEALTHCARE first's Hospice CAHPS database.

The MDH Hospice was one of only three hospice programs in Illinois named as an Honors Elite recipient, and one of 59 across the nation. To earn Elite status, the hospice program must score above the HEALTHCARE first National Performance Score on all 24 of the evaluated questions.



"We are honored to be one of the three programs in the state recognized as Hospice Honors Elite. This designation accurately shows our dedication and commitment to our patients and their families," said Deb Lawver, Leader of Home Health and Hospice. "Our devoted team is here to help when the need is there, and this award demonstrates our continued drive towards providing superior service to our community."

Above, The MDH Hospice team receiving a Healing Hand Award earlier this year. Pictured (L-R): Hospice staff members Angela Gibbs, MSW; Dr. George Roodhouse, Medical Director; Shelli Akers, RN; Anna Klenk, RN; Kristie Nelson, RN; Tracy Fuqua, RN; LaDawna Royer, NP-C; Lisa Hood, RN. Additional members of The MDH Hospice team (not pictured) include: Julie Murphy, Counselor; Mackenzie Coulter, CNA; Etta McHone, CNA; Lara Lafary, CNA



Congratulations to all of the Caught You Caring recipients in July!

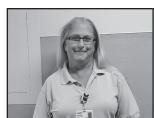
Below are the winners of the \$25 Gift Certificates:



Amber Depoy Surgery



Kyle Magee Inventory Control



Becky Fewkes Environmental Services



Lindsey Woodford ACO

Recognition for Outstanding Customer Service

For the month of July, the Service Excellence department at McDonough District Hospital would like to recognize and say thank you to **employees and physicians** for their outstanding customer service to patients.

The Press Ganey, Deyta (Hospice) and Patient Satisfaction surveys call attention to employees who demonstrate excellent customer service. Individuals recognized receive a customer service *Thank You Certificate* for their outstanding hard work.

Recognition for outstanding customer service goes to the following professionals:

Acute Care: All staff

Emergency Department: Dr. Khan and staff

Home Health: Jeanne Meehan, Occupational Therapist

Hospice: All staff

Laboratory: Bill Akers, Phlebotomist; Carley Brown, Phlebotomist; Matthew Thompson, MT

MDH Internal Medicine: Dr. Ali; Nancy Morrison, Office Assistant

MDH Obstetrics and Gynecology: Sharie Harden, CNM

Radiology: **Lynn Durso**, Tech

Surgical Services: Dr. Card; Dr. Trost; Dr. Mitchell; Dr. Gonzales; Dr. Brody; Jill Whiteside, CRNA; Steve

Rogers, RN; Ashley Kessler, RN

Congratulations to those recognized in this article and thank you for your ongoing commitment to providing an exceptional patient experience!

Health Career Scholarships

Each year, the MDH Health Careers Committee awards scholarships to individuals pursuing a career or continuing their education in a health-related field.

The Auxiliary Scholarship Fund and the MDH Foundation offer assistance to students enrolled in a curriculum leading to a career in a health-related field, or to MDH employees who wish to expand their skills through additional course work, job-related seminars, or professional certification programs.

This year a total of \$12,200 was awarded in scholarships and \$24,800 was distributed in loans, benefiting 12 recipients.

For more information about health career loans and scholarships, please contact the MDH Auxiliary/Volunteer Services office at (309) 836-1579.

2019-2020 Scholarship Award Recipients			
Recipient	Scholarship Name		
Kory Harmon	Verna Maxine Simeral		
Melinda Pilat	Auxiliary & Ruby Teel		
Cheryl Baker	Auxiliary & Carolyn J. Baumann		
Brandy Bias	Gayle and Ron Peterson		
Colette Norris	Auxiliary		
Taylor Brush	Auxiliary & Haldon and Hazel Curless		
Jenna Bowman	Auxiliary & Joyce and Larry Gabbert		
Jessica Prather	Donna M. Twomey		
Andrea Lawrence	Auxiliary		
Reagan Horsch	Auxiliary & Helen Meek		
Rachel Simpson	Auxiliary		
Jennifer Boyd	Auxiliary, Ruth Dexter & Carolyn J. Baumann		

APPLE Winner July 2019



Please join in congratulating **Stephanie McCleery**, Registered Nurse in Obstetrics, on being named the recipient of the MDH **APPLE** Award for July 2019. APPLE stands for "Achieving outstanding Performance in Patient care, Leadership, Loyalty and Enthusiasm for MDH".

Stephanie received her Licensed Practical Nursing degree from Carl Sandburg College in 2005. She worked at McDonough Service Organization as an LPN in 2008. Stephanie became a Registered Nurse in 2011 and then started at McDonough District Hospital in the Obstetrics Department.

Stephanie McCleery

Stephanie does an excellent job serving as a Registered Nurse and also as a charge nurse. She is very knowledgeable of all her duties. Stephanie assists with staff education and competencies. She is a

go-getter and takes on extra tasks without hesitation. If she sees something that needs done, she immediately tries to take care of it.

Stephanie is an active participant in Quality Improvement Initiatives for the department. She adapts to changes with ease and is not afraid of a challenge and jumps in to get the job done. She constantly displays a positive attitude during her shift.

Her nominator explains that Stephanie is the Cerner guru. She works with a variety of colleagues to keep Cerner up and running efficiently. She shows the utmost compassion and empathy for her patients. Her nominator states, "She is so modest and does not like to be in the limelight which is her greatest quality. Stephanie does great things for our department and never wants any recognition for it. She is satisfied just knowing our department is better."

Stephanie is married to Eric and has three children: Maddie, Spencer, and Devin. She enjoys spending time at the lake, camping, reading, and is a huge supporter of St. Jude's Children's Hospital.







Join Us

Join **Behavioral Health Services** and community walkers for the 4th Annual Out of the Darkness Walk in Macomb. The event will take place on Saturday, September 28, at Macomb City Hall at 10 a.m. Pre-register at AFSP.org/MacombIL. There is no charge to attend the walk.

Why We Walk

Each year, suicide claims more lives than war, murder, and natural disasters combined. Yet suicide prevention doesn't receive anywhere near the funding as other leading causes of death. It's up to Walkers like us to make a difference. Together we can change the conversation about mental health and put a stop to this tragic loss of life.

For more information, contact Susan Denecke by calling (309) 836-1582 or email svdenecke@mdh.org.



September Calendar of Events

Chronic Pain Management Group

Mondays

1-2 p.m., Health Services Building 1 Auditorium Pre-registration and screening required. 8-week group. Support group does not meet September 2 due to the Labor Day holiday.

Contact Behavioral Health Services at (309) 836-1582.

Anger Management

Tuesdays

3-4:30 p.m., Health Services Building 1 Auditorium Pre-registration required.

Contact Behavioral Health Services at (309) 836-1582.

Community First Aid Class

Wednesday, September 4

6 p.m., Auditorium A

Fee: \$50. Pre-registration required.

Contact Outreach Services at (309) 836-1584.

Childbirth & Infant Care: 4-Week "L.A.T.E." Class

Thursdays, August 29; September 5, 12, 19

6:30-8:45 p.m., Auditorium B

Class will meet one night a week for four weeks. Pre-registration required. Call OB at (309) 836-1570.

Divorcing Parents Education Program

Friday, September 6

1-5 p.m., Health Services Building 1 Auditorium Fee: \$60 payable at session, pre-registration required. Contact Behavioral Health Services (309) 836-1582.

21st Annual MDH Golf Tournament

Saturday, September 7

8 a.m. registration | 9 a.m. tee-off

4-person scramble, 18 holes of golf with cart. Prizes for 1st, 2nd & 3rd in three flights. Dinner and awards ceremony following the event.

Fee: \$100 per person

To register contact Brittany Moore, Foundation Coordinator at (309) 836-1757 or bkmoore@mdh.org.

Community CPR Class

Tuesday, September 10

6 p.m., Auditoriums A & B, Auxiliary workroom & conference room

Fee: \$50. Pre-registration required.

Contact MDH Outreach Services at (309) 836-1584.

Bereavement Support Group - New Horizons

Monday, September 16

3-4 p.m., Private Dining Room

For more information, call Hospice at (309) 836-1543.

Childbirth and Infant Care: Breastfeeding

Thursday, September 26

6:30-8:30 p.m., Auditorium B

Pre-registration required. Call OB at (309) 836-1570.

Childbirth & Infant Care: 8-Hour "L.A.T.E." Class

Saturday, September 28

8 a.m.-4:30 p.m., Auditoriums A & B

This one-day class provides the same information offered in the four week L.A.T.E. series.

Pre-registration required. Call OB at (309) 836-1570.

...Benefit Break...

Take a minute to learn more about your benefits and other HR issues.

Roth 457(b) Account

(After-Tax Retirement Account)

MDH offers a Roth 457(b) account. Like a Roth IRA, a Roth 457(b) offers a way to set aside after-tax money, and when you retire, make tax-free withdrawals of principal, interest, and earnings if certain conditions are met.

The Roth 457(b) account is provided through our current retirement provider, AIG Retirement Services.

If you have questions concerning this topic or any suggestions for future Benefit Breaks, please contact Human Resources at extension 13492.

September Meetings Calendar

Tuesday, September 10

Credentials & Bylaws, 7 a.m., PDR

Wednesday, September 11

- Planning/Recruitment & Administrative Committee, 7 a.m., TFBR
- OB-Gyn Department, 12 p.m., Auditorium B

Thursday, September 12

- Finance Committee, 7 a.m., TFBR
- Department of Medicine, 12 p.m., Auditoriums A/B

Friday, September 13

Exec Committee, 12 p.m., PDR

Monday, September 16

Board of Directors, 5:30 p.m., TFBR

Tuesday, September 17

Medical Group Operations Council, 5:30 p.m., TFBR

Wednesday, September 18

Department Leaders, 2 p.m., Auditorium A/B

Thursday, September 19

Tumor Board, 12 p.m., Auditorium A/B

Wednesday, September 25

Quality Council, 2:30 p.m., TFBR

Friday, September 27

Medical Staff Quality Improvement, 12 p.m., TFBR

New Patient Library Program

Volunteers distribute crossword books, coloring books, gently used books and more to 10 different waiting rooms throughout the MDH main building. Visitors and patients are able to enjoy these gifts while waiting and at home.

MDH has partnered with Friends of the Macomb Public Library to acquire a selection of gently used books. If interested in donating books, please contact the Macomb Public Library. All other donations of new children's coloring books, crayons and crossword books, please contact MDH Volunteer Services at extension 12496.





August 2019 Volunteer Spotlight

Volunteer Position(s):

- 1981 2019 Auxiliary Member
- 2004 2018 Flu Clinics
- 2004 2017 Escort
- 2004 2013 Auxiliary to MDH Holiday Raffle
- 1981 2005 Newspaper/Flower Delivery

Years of Service:

1981 - 2019



Donnamae Hocker

Why I Volunteer:

To help others. "It is just the natural thing to do, because of the way I was raised."

Hobbies/Interests:

Enjoys sewing, reading, and spending time with grandchildren and family.

New Golden Apple Society Members

- Diamond level David and Connie Garner
- Platinum level Mary Warnock



Reminder from the PROS Committee

The PROS committee is happy to be able to provide the blue PROS umbrellas for usage between buildings and your car, however, they are not being returned to the designated areas.

If you have any stored in your office or car, please return to main entrance.

Thank you! PROS Committee





It is no secret that in today's marketplace our patients, and potential patients, have a number of choices to turn to when seeking health services. They have both a choice and voice when it comes to providing feedback about their experiences at different facilities. Many times, that feedback makes its way online where it stays forever. Two of the sources used most often to evaluate an organization's reputation are Google and Facebook. When potential patients search for McDonough District Hospital and our services online, is it an accurate depiction of the care we deliver?

Here are the current standings as of Monday, August 19:

Google		
Behavioral Health Services	3 Stars, 1 Review	
Bushnell Family Practice	No Reviews	
Ear, Nose and Throat	No Reviews	
Family Clinic	5 Stars, 2 Reviews	
Foot and Ankle	No Reviews	
General Surgery	No Reviews	
Home Health	No Reviews	
Hospice	No Reviews	
Internal Medicine	5 Stars, 1 Review	
McDonough District Hospital	2.3 Stars, 32 Reviews	
Obstetrics and Gynecology	2 Stars, 4 Reviews	
Pediatrics	3 Stars, 2 Reviews	
Psychiatry	No Reviews	
Facebook		
McDonough District Hospital	3.2 Stars, 118 Reviews	

COME CELEBRATE WITH US!

DOLORES KATOR SWITZER WOMEN'S CENTER

EMPLOYEE & PROVIDER OPEN HOUSE

WEDNESDAY, OCTOBER 2 II A.M. - I P.M.

LIGHT LUNCH WILL BE SERVED Club sandwiches, chips, fruit and cookies.

OUR PLACE. OUR SPACE. OUR CASE.

MCDONOUGH DISTRICT HOSPITAL

