### HEALTH CAREER LOAN/GRANT & SCHOLARSHIP APPLICATION

I. Statement of Primary Purpose

To help provide qualified personnel to McDonough District Hospital.

- II. Requirements for a New Applicant
  - A. Letter of acceptance into the professional curriculum of an accredited health career program. (General education requirements are not considered part of a "professional curriculum".)
  - B. A completed application form, including a description of applicant's background in health care and a narrative profile of the applicant, stressing factors relevant to the applicant's occupational choice and goals.
  - C. An official high school and/or college transcript.
  - D. Three letters of reference from teachers, counselors, employers, or supervisors.
  - E. The completed application with all the required supporting documents must be received by MDH Human Resources Department <u>no later than June 1</u>. Incomplete applications will not be considered.
- III. Factors to be Considered by Screening Committees
  - A. Projected personnel needs of McDonough District Hospital.
  - B. Likelihood that applicant will desire employment at McDonough District Hospital.
  - C. Scholastic ability.
  - D. Character.
  - E. Financial need.
  - F. Personal interview.
  - G. Recommendations.

#### IV. Terms of Loan/Grant

- A. The loan/grant will be distributed in two equal installments. The second installment made after the first-semester transcript has been received by the Loan Committee.
- B. Arrangements for repayment of the loan must be made within 30 days after the student graduates, drops below ½ time, withdraws, resigns or is dismissed from the health career program.
- C. If upon graduation the student is employed by McDonough District Hospital, the student shall receive credit toward repayment of the loan/grant at the rate of \$1.00 per hour worked. The Internal Revenue Service considers the MDH loan/grant a forgiveness of debt, and therefore, taxable income. Income tax will be withheld in accordance with the amount forgiven on each paycheck for the MDH loan/grant. The Auxiliary loan/grant is not subject to federal income taxes per IRS code section 108(f).
- D. Should the graduate not be employed by McDonough District Hospital as a professional for which he/she received training on at least a part-time agreement basis, the MDH loan/grant becomes a loan which must be repaid with interest at the rate of 10% per annum in equal monthly installments over a period of not more than the number of months the student was enrolled in an eligible school and pursuing at least a half-time course of study. Interest may not apply to Auxiliary loan/grants, as per promissory agreements with the organization.
- V. Re-application for Previous Year's Recipients A re-application form is available through MDH Human Resources Department or on-line at www.mdh.org.

### Please retain pages 1-4 for your files and only return the application (pages 5-8).

Information concerning the loan/grants and scholarships may be obtained by calling:

MDH Auxiliary/Volunteer Office McDonough District Hospital 309-836-1579

or

Human Resources Department McDonough District Hospital 309-836-1577

### MDH & AUXILIARY HEALTH CAREER LOAN/GRANT PROGRAM

McDonough District Hospital and the Auxiliary to MDH both provide funds for education to qualified persons who are interested in pursuing a career in health care. Loans/grants and scholarships for education in health careers are available to MDH employees, families, and interested community members meeting application criteria. Upon graduation if the student is employed at MDH, a credit of \$1 per hour worked in the clinical field will be granted to repay the loan/grant. If the student does not work at MDH after graduation, the funds previously granted as a MDH Grant will be treated as a loan.

### GABBERT NURSING SCHOLARSHIP

Established in 2004 by Larry K. and Joyce E. Gabbert to provide one or more nursing scholarships at \$500.00 each per year. The scholarship/s may <u>not</u> be used for a nursing student pursuing advanced degrees such as nurse practitioner or CRNA. Rather, the fund should be used for pursuing a CNA, LPN, or RN.

### **DONNA M. TWOMEY NURSING SCHOLARSHIP**

Established in 2011 by Dr. Patrick M. and Donna Twomey. Donations made to provide one nursing scholarship at \$500.00 each per year. The fund should be used for nursing students pursuing education at any level (ADN and BSN). The donor requests that the funds will not be used for a nursing student pursuing advanced degrees such as MSN, Nurse Practitioner or CRNA.

### **GAYLE AND RON PETERSON NURSING SCHOLARSHIP**

Established in 2007, the Gayle and Ron Peterson Nursing Scholarship is to be awarded to one student pursuing an RN degree. The scholarship is \$700 per year. Recipient may <u>not</u> be a nursing student advanced degrees such as a master's, nurse practitioner, or CRNA.

### **RUBY TEEL HEALTH CAREER SCHOLARSHIP**

The Ruby Teel Health Career Scholarship was established in 2001 in honor of Ruby Teel. Each year, at least one \$500 scholarship will be awarded to a student pursuing a career in health care. The amount is determined by the interest earned from the prior year on the initial gift of \$10,000.

### HALDON AND HAZEL CURLESS NURSING SCHOLARSHIP

The scholarship was established in 2013 in memory of Haldon and Hazel Curless. The Haldon and Hazel Curless Nursing Scholarship is to be awarded annually at \$500.00 to one or more students pursuing a CNA, LPN, or RN (ADN or BSN). The funds should not be used for a nursing student pursuing advanced degrees such as nurse practitioner, physician assistant, or CRNA.

### MAXINE SIMERAL SCHOLARSHIP

The Maxine Simeral Scholarship was established in 2010. Each year, one \$1000 scholarship will be awarded to applicant pursuing a health career, not limited to nursing.

### **HELEN MEEK SCHOLARSHIP**

The Helen Meek Scholarship was established in 2009. Each year, one \$750 scholarship will be awarded to applicant pursuing a health career, not limited to nursing.

### **CAROLYN J. BAUMANN NURSING SCHOLARSHIP**

The Carolyn J. Baumann Nursing Scholarship was established in 2014. Each year, one \$500 scholarship will be awarded to an applicant pursuing a BSN at Western Illinois University. The student must be a junior or senior and reside in McDonough or Hancock County.

### **OTHER SCHOLARSHIPS**

As funds allow, additional scholarships may be awarded to applicants. Information regarding all of these scholarships is available through the MDH Auxiliary / Volunteer Office at 309-833-4101, ext. 13462 or MDH Human Resources Department at 309-836-1577.

### RUTH DEXTER SCHOLARSHIP IN NURSING

Established in 2012 by Dr. Donald H. Dexter in memory of his late wife, Ruth Dexter. Scholarship funds will be distributed by Western Illinois University in the amount of \$1,500 each (\$750 per semester) to one students annually who have been accepted into the WIU Nursing Program pursuing a Bachelor of Science in Nursing (BSN) degree. The purpose of this endowment fund is to award scholarships to an employee(s) of McDonough District Hospital. If there are not any employees from MDH eligible, the award will be made to a McDonough County Resident. Recipients will be selected by the MDH Loan Grant Committee and the funds will be deposited in the student's university account.

### DOROTHY R. HANSON SCHOLARSHIP PROGRAM

This scholarship is intended to assist registered nurses residing or working in McDonough County in gaining a Bachelor or Master's degree from Western Illinois University. This scholarship is available through Western Illinois University. Information on this scholarship program is available by contacting Western Illinois University, Department of Community Health and Health Services Management.

### TUITION REIMBURSEMENT FOR MDH EMPLOYEES ONLY

Any employee who has completed six months of employment at MDH and is employed in any status other than registry may apply for tuition reimbursement. The course content must be directly related to the enhancement of the employee's present job, or related to a position staffed at MDH that the employee plans to pursue. Approval of the class must be made prior to the start of the class. Employees are reimbursed for the tuition upon completion of the course. Only grades of "B" or better will be reimbursed. An annual tuition dollar limit is placed on employees using tuition reimbursement. Additional information and applications for tuition reimbursement is available through the MDH Human Resources Department.

### HEALTH CAREER LOAN/GRANT & SCHOLARSHIP APPLICATION

All applications must be returned **no later than June 1** to: MDH Human Resources

525 E. Grant St. Macomb, IL 61455 309-836-1577 I am interested in applying for the following funds. (Please mark all that apply): \_\_\_ Auxiliary Loan\* \_\_\_\_\_ Scholarships / Grants MDH Loan\* \*If upon graduation the student becomes employed by McDonough District Hospital in a position directly related to educated funded, then the student shall receive credit toward repayment of the loan/grant at the rate of \$1.00 per hour worked. PERSONAL INFORMATION: (Please print or type) Name Current Address Telephone # MDH Ext. Permanent Address (if different) Telephone # **Email Address** How did you learn of our loan/grant and scholarship program? EDUCATION INFORMATION: (Please print or type) **Previous Education** High School Name Year of Graduation Previous College Attended Number of Years Completed Type of Degree Obtained (if applicable) **Current Education** School Name Address **Expected Date of Enrollment Expected Date of Graduation** Will you attend full-time or part-time? If part-time, what else will you be doing while attending? Type of Degree/Diploma/Certification to be obtained:

EMPLOYMENT HISTORY: (Please print or type) Job Title Full-time or Part-time Employer Dates of Employment VOLUNTEER EXPERIENCE: (Please print or type) Organization Duties: Dates: Education-Related Expenses and Assistance (Annually): Other Financial Assistance Applied For: Expenses: Yes/No Amount Received Tuition and Fees \$ IL State Scholarship \$ \$ IL Guaranteed Student Loan \$ Room Charges (if any) \$ \$ Board Charges (if any) PELL Grant Books & Supplies \$ **Employer Tuition** \$ Reimbursement: Transportation (if needed) \$ Other (Specify): \$ \$ \$ Other \$ \$ \$ TOTAL \$ TOTAL I do affirm that the above information is true and correct to the best of my knowledge. I firmly plan to complete my intended course of study. I am submitting this application for the purpose of obtaining a Health Career Loan/Grant or scholarship and authorize the release of information concerning any statements made herein. I understand that incomplete applications will not be **considered** and that all supporting documentation should be included with the application and submitted prior to the deadline. Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_ Have you included the following documents with your completed application form?

Letter of Acceptance into Health Career Program
Official high school and/or college transcript.

\_\_\_\_ Three letters of reference.

# BACKGROUND IN HEALTH OR SCIENCE RELATED FIELD: (Please print or type)

If you have been involved in any health or science related fields or activities, either as a part of your employment or as a volunteer, please describe.	

## **NARRATIVE** (Please print or type)

Please provide, in narrative form, your professional goals and a profile of yourself, stressing factors relevant to your occupational choice and goals and the qualifications you have to pursue in your occupational choice to reach your goals. Provide additional information concerning school, clubs, activities, hobbies, future plans, etc.